

KENNEBECASIS REGIONAL POLICE FORCE



ANNUAL REPORT 2022



FROM THE CHIEF'S DESK

At the KRPF, year 2022 has been one of innovation, growth, success, inclusion and rewarding challenges. The world of policing is constantly evolving, never more rapidly than it has over the past three years. History is fresh on our minds with what has transpired during that period. The average front line police officer is now seeing a significant increase with calls for service involving more anger, disrespect towards authority, deadly weapons and clients suffering with serious mental health injuries. Call types that were most often known to be routine just three years ago, are no longer. The KRPF saw an 11% increase for calls driven by mental health issues since 2019 to end of 2021. The demands on police organizations to “up their game” so to speak with respect to transparency, efficiency, equipment and training, all while keeping the budgets in check, is ever more present on the minds of Canadian Police Chiefs.



Police organizations are not in the business of generating revenue, its quite the contrary. This is why I must always be vigilant with the budget entrusted to me, in making sure that every dollar spent represents value to the two communities we serve. Our 2023 budget includes new resources for our traffic unit. We will see new innovating training to develop expertise with social media issues in our schools, management of critical events, and how to best manage difficult situations when mental health is at the root cause of the issue the officer is faced with.

I firmly believe that we must continue to grow our police service with a focus on success in crime prevention and reduction through a shared ownership with the community. I also know first hand that transparency and operational competence is foremost on people's expectations. We recently capitalized on the opportunity to acquire state of the art equipment that will have a significant impact toward continued improvement of the service we provide. We are in the process of developing capacity to extract evidence from mobile devices, competently and in a timely manner. We also have the means to create 3D imaging to accurately map and document vehicle crash and crime scenes. This new equipment will also allow us to create a digital imaging record of our schools and other local critical infrastructure.

I recently decided to adopt two quotes directed at police chiefs:

- Learn to move from the warrior policing model to a guardian model.
- If you don't like change, you will hate to become irrelevant!

As Chief, I am very proud of the incredibly dedicated employees of the KRPF, their loyalty and commitment to the communities they serve. That is why Wellness and Employee Engagement remains one of our three priorities for the next five years, as you will see in our new Strategic Plan. I know from experience that internal wellness leads to excellence in service delivery.

Let's talk a little more about our new 5 year Strategic Plan, the road map that will guide our efforts until 2027. We went through a thorough consultation process with school principals, civic authorities, elected officials, various groups of stake holders, our own employees, our board of police commissioners and the community at large via a public on-line survey. It was interesting to hear very much the same concerns arising from all groups. This is why we have developed a number of initiatives around traffic enforcement and education, communication, presence in schools, education around social media issues, employee wellness, and excellence in investigations and crime reduction.

2023 is shaping up to be an exciting year. I look forward to going to work every morning, feeling so fortunate and privileged to be part of a team of professionals who are your neighbours, your friends, your children's coaches, parishioners and parents in the same community you live in with the same goals, being and feeling safe.

Chief Steve Gourdeau

HUMAN RESOURCES REPORT 2022

SWORN POSITIONS

As of Dec 2022

SENIOR LEADERSHIP TEAM	4
PATROL	25
TRAFFIC	5
CID (<i>Includes Street and Ident</i>)	8
COMMUNITY POLICING	1
COURT	1
SWORN TOTALS	44

CIVILIAN POSITIONS

As of Dec 2022

EXECUTIVE ASST TO CHIEF	1
EXECUTIVE ASST - GENERAL	1
ADMISTRATIVE ASST RECEPTION	1
ADMISTRATIVE ASST COURT	1
ADMISTRATIVE ASST GENERAL	1
MGR OF HUMAN RESOURCES	1
IT SUPPORT	1
CIVILIAN TOTALS	7

SWORN POSITIONS	44 POSITIONS
EMPLOYEES	45 EMPLOYEES
ON DUTY	39 SWORN OFFICERS ON DUTY
OFF DUTY	6 SWORN OFFICERS OFF DUTY
VACANCIES - FTE	0 FTE VACANCIES

CIVILIAN POSITIONS	7 POSITIONS
EMPLOYEES	7 EMPLOYEES
ON DUTY	7 CIVILIANS ON DUTY
VACANCIES - FTE	0 FTE VACANCIES

2022 NEW HIRES

SWORN	5	<i>Patrol</i>
CIVILIAN	1	<i>IT Support</i>
TOTAL	6	

2022 GENDER DIVERSITY

Employees	MALE	FEMALE
SWORN	36	9
CIVILIAN	1	6
TOTAL	37	15

2022 LANGUAGE DIVERSITY

Employees	ENGLISH	ENGLISH/FRENCH
SWORN	40	5
CIVILIAN	5	2
TOTAL	45	7

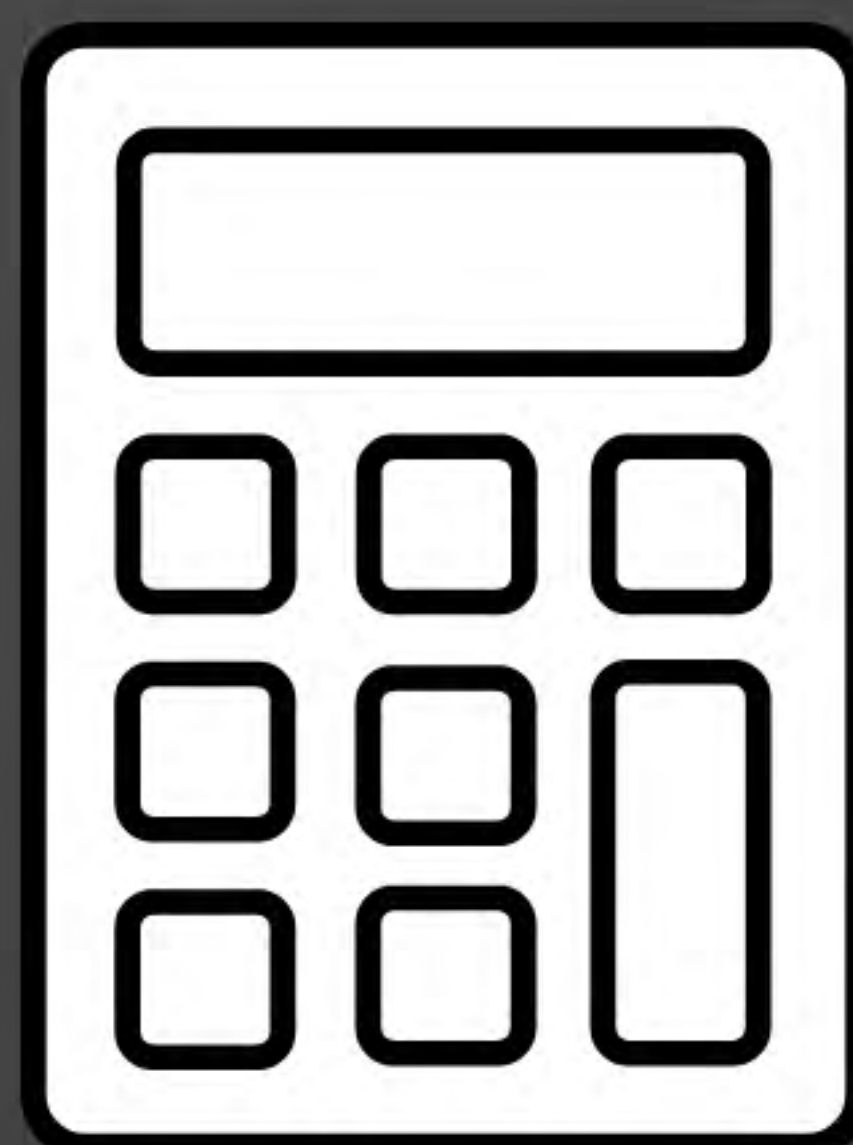
BUDGET INFORMATION



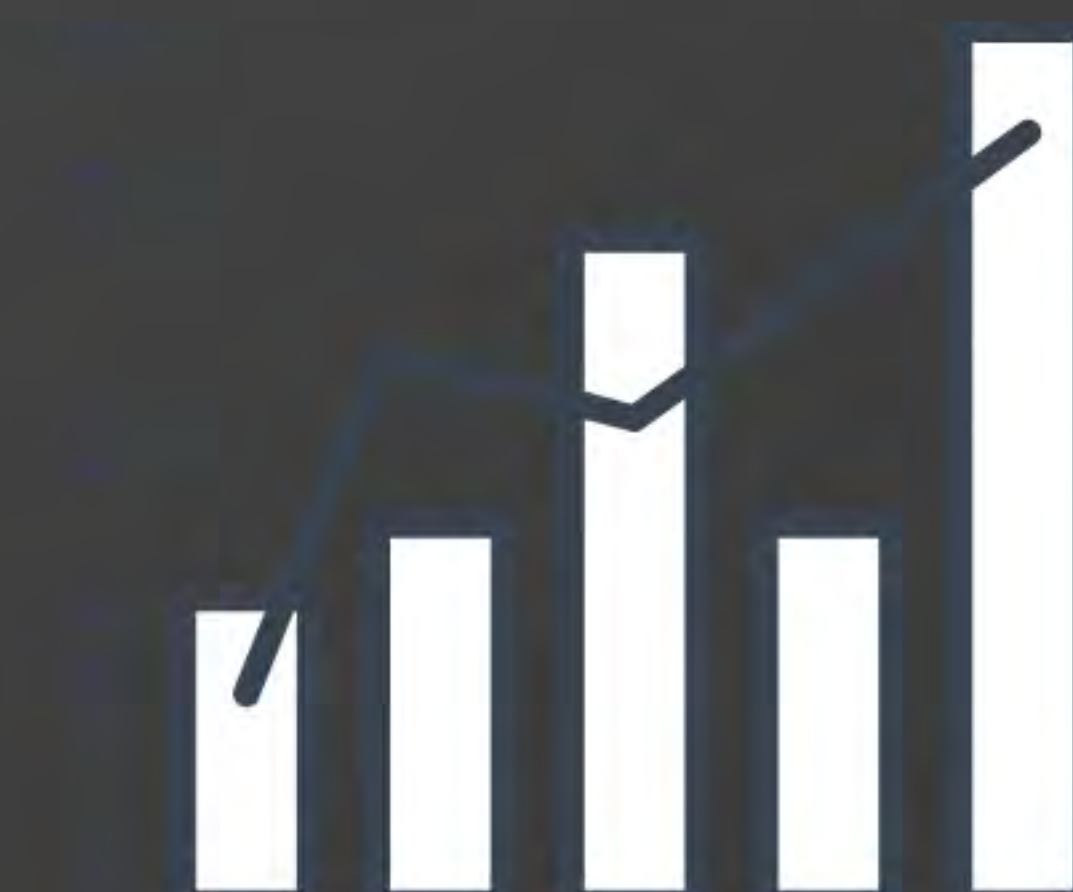
SALARIES & BENEFITS are 77.34% of the budget



SALARIES & BENEFITS
\$ 5,861,357
BUDGET
\$7,578,498



OPERATIONS & MAINTENANCE
would be 22.66%



SURPLUS of
\$5,631

PUBLIC COMPLAINTS

PUBLIC COMPLAINTS (2022):

	COMPLAINTS	ACTIVE INVESTIGATIONS	MEMBER COMPLAINTS	POLICE ACT Conduct	POLICE ACT Service	CONCLUDED FILES
JANUARY	1	0	0	0	1	1
FEBRUARY	1	0	0	0	1	1
MARCH	1	0	1	0	0	1
APRIL	1	0	1	0	0	1
MAY	0	0	0	0	0	0
JUNE	0	0	0	0	0	0
JULY	2	0	2	0	0	2
AUGUST	1	0	0	1	0	1
SEPTEMBER	0	0	0	0	0	0
OCTOBER	4	0	4	0	0	4
NOVEMBER	0	0	0	0	0	0
DECEMBER	1	0	0	1	0	1
TOTAL	12	0	8	2	2	12

USE OF FORCE STATISTICS

In 2022, 11 USE OF FORCE reports were submitted to the Province of New Brunswick.

A Use of Force Incident Report (Form P114) is required whenever while on duty a member uses force that meets a predetermined criteria as prescribed by the New Brunswick Policing Standards.

2022 CALL OVERVIEW

TOTAL CALLS FOR SERVICE 5161

TOTAL FILES CREATED 2725

911 Hang-up CAD	199
Alarm CAD	352
Animal Complaint	81
Impaired Driving Complaint CAD	137
Parking/Driving Complaints CAD	301
Police Medical Call	60
Police Fire Call	31
Trespass Complaint	3
Tickets	1201
Bylaw Tickets	12

MOTOR VEHICLE

Motor Vehicle Complaint	102
ATV/Snowmobile Complaint	16
Set Up road Block	75
Vehicle Check	55
Hit and Run Accident	54
Suspended Driver	51
MVA	424
School Bus Complaint	3

MUNICIPAL

Bylaws	4
--------	---

CRIMINAL CODE

Abandoned Child	1
Arrest	43
Arson	1
Assault	100
Breach Recognizance	7
Break & Enter	74
Harassing Phone Calls	70
Harassment	8
Disturbing the Peace	3
Fraud	111
Indecent Act	3
Mischief	119
Other Criminal Code	100
Breach of Probation	11
Scripted Scams	38
Sexual Assault	23
Sexual Interference	2
Take MV without consent	2
Theft of Automobile	15
THEFT COMPLAINT	240

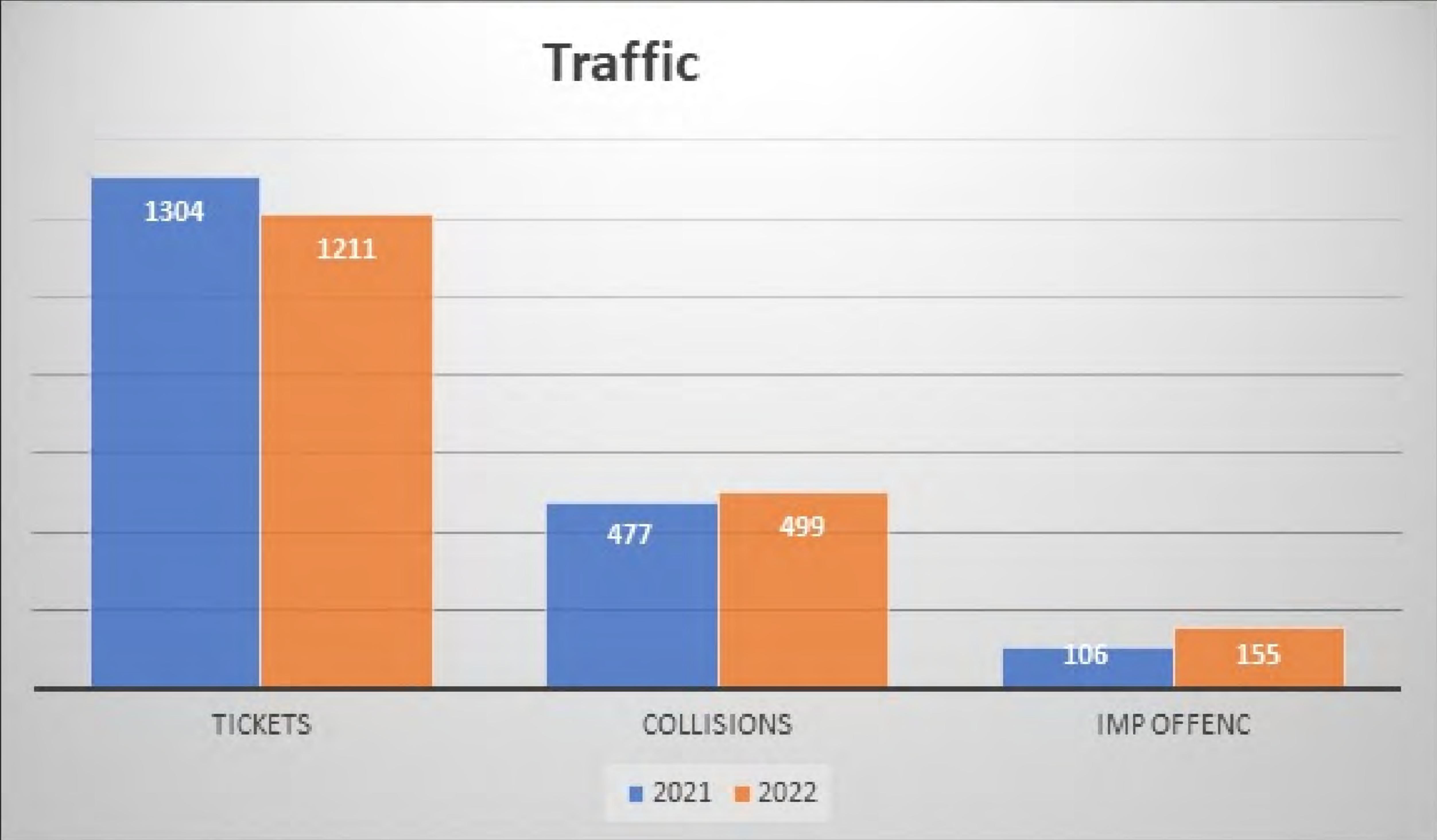
PROVINCIAL

Intoxicated Person	11
Mental Health Call	33

COMMON POLICE ACTIVITIES

Assist General Public	668	Other Non-Criminal	61
Assist Other Agency	236	Person In Custody	1
Attempt Suicide	95	Prowler	2
Building Insecurity	9	Recovered Stolen Vehicle	6
Disturbance	104	Stolen Property	2
Domestic Call	95	Sudden Death	16
Drug Complaint	20	Suspicious Person	150
Escort Funeral/Other	5	Suspicious Noise	27
Lost/Found Property	104	Suspicious Vehicle	118
Fight in Progress	8	Syringe Disposal	1
Look-Out for	237	Tow Truck Request	13
Loud Party/Noise Complaint	94	Unfounded Call	8
Municipal Event Request	7	Unwanted Person	69
Missing Person	20	Weapon Complaint	7

TRAFFIC SERVICES STATISTICS



TICKETS-COLLISION-IMPAIRED



AWARDS & RECOGNITION



Sgt. Evan Scott received his 40 year Exemplary Service Bar



Sgt. Colin Flynn received his 20 Year Exemplary Service Medal



HR Manager Laurie Young received the AWLE Civilian Leadership Award



Det. Cst. Dylan Lisson received a Deputy Chief's Commendation



Insp. Anika Becker, Aux., Cst. Rick Cleveland, Cpl. Kelley McIntyre, Sgt. Peter Breen (retired) all received a Queen's Jubilee Medal



KRPF received and Outstanding Community Partnership Award for te Saint John Newcomers Centre

NEW HIRES



Judge Andrew Palmer, Deputy Chief Jeff Giggey, Cst. Hannah Cousins, Cst. Kim Murray, Cst. Greg Murray, Chief Steve Gourdeau, Inspector Mary Henderson & RoSa at the swearing in of these new hires.

NEW HIRES



**Chief Gourdeau, Cst. Nick
Doucet with his wife, Cpl.
Mark Roberts**

**Chief Gourdeau, Cst.
Andrew Savoy, Judge
Andrew Palmer**



**Chief Gourdeau,
Christian Brideau (IT
Specialist) , Laurie
Young (HR Manager)**

COMMUNITY

By building equity, diversity and inclusion into our strategic plan, we are demonstrating that we are committed to building a safer more inclusive Kennebecasis Valley. Continued community outreach and proactive engagement, will result in more meaningful, lasting change, and will increase our ability to provide better service delivery and operational excellence. We have built partnerships with community groups, advocates and experts in this region, and by using this collaborative approach we developed a plan that better reflects the needs of the community. Our members and staff are actively participating in educational opportunities and diverse community events that will provide them with the knowledge, skills and sensitivities that can result in enhanced operational ability in addressing calls for service and investigating crime. ~ Inspector Anika Becker



OUR COMMUNITY OUR COMMITMENT



QUISPAMISIS & ROTHESAY RANKED IN THE TOP 5 SAFEST COMMUNITIES IN CANADA.

Quispamsis and Rothesay have an overall crime severity index of 20.7, ranked 5th lowest Crime Severity rate out of 326 police services policing communities over 10, 000 population. The crime severity index is a measure used by Statistics Canada that accounts for both the number and seriousness of crimes.

The Kennebecasis Regional Police Force's Weighted Clearance Rate is 50.3%.

