

KENNEBECASIS REGIONAL POLICE FORCE



Annual Report 2024

Our Senior Leadership Team



L-R Inspector Anika Becker, Chief Steve Gourdeau, Deputy Chief Mary Henderson, Inspector Colin Flynn

CHIEF's

The KRPF is made up of a competent and dedicated team that works tirelessly to ensure the safety and security of the two communities we serve, the towns of Quispamsis and Rothesay. We strive to maintain a high level of professionalism and integrity in all our operations.

After several years in preparatory work, 2024 ushered in the construction of an expansion of approximately 5300 square feet to our existing building. We were proud to be able to award the project tender to Home Star Construction, a home-grown company. The project is nearing completion, and we continue to project that it will come in under budget.

I reported last year about how difficult it had been to recruit new officers and how often we had experienced resource shortages. I am proud to report that we have initiated a new cadet sponsorship program which now allows us to pre-screen applicants and identify successful candidates for a predetermined limited number of seats at the Atlantic Police Academy. I am cautiously optimistic that our levels of resources are improving. In all, we saw 13 officers with various past or no police experience, join our ranks since 2022.

KRPF officers have consistently demonstrated proactive efforts in crime prevention and resolution, traffic safety, and fostering community partnerships. Their presence in schools, participation in social programs, community breakfasts, food drives, and mentoring initiatives exemplifies their commitment to the community. Our civilian staff play a crucial role in supporting front-line officers, contributing significantly to public safety in the Kennebecasis Valley.

I recently received the crime rate data for year 2023 from Statistic Canada. We fared very well again, with one of the lowest crime rates in Canada and the lowest in New Brunswick. This is something our two communities can continue to be proud of. That said, hard drugs are in the KV, and with that comes an increase in property crime, crimes of opportunity. This can be prevented by being vigilant and by taking the time to put in practice preventive measures at home and with your vehicles. Police and the community members we serve have a shared responsibility in preventing crime.

The new processes we put in place in 2024 to increase our internal capacity in how we manage our finances has paid off significantly. The funding of our yearly budget comes from the local taxpayers, and that is why we prioritize finding fiscal efficiencies and ensuring that every dollar is spent wisely to maximize the benefits for our community.

In November 2024, the KRPF held our annual awards and recognition ceremony. During this event, we proudly announced the promotions of 3 new sergeants and 5 new corporals. Several awards were presented to officers, civilian staff, and to one brave young woman from our community. Earlier in the year, we promoted a new Deputy Chief and 1 new Inspector.

The Kennebecasis Joint Regional Board of Police Commissioners plays a crucial role in ensuring effective and accountable policing within our jurisdiction. Our board provide civilian oversight and governance, helping to bridge the gap between the police force and the community.

I must take this opportunity to extend my heartfelt thanks to our front-line officers and staff for their unwavering dedication to our community policing model and public safety. The KRPF officers understand that it is not only about being safe, but also about feeling safe. Visibility, presence, and interaction with the community are of utmost importance.

In 2024, our strategic plan continued to guide our priorities in Community Safety and Crime Prevention, Employee Engagement and Well-Being, Excellence in Investigations, and Crime Reduction. We are proud to report that we have successfully met the majority of our goals this year.



Chief of Police

SWORN POSITIONS - 43
SWORN EMPLOYEES - 43
ON DUTY - 36 SWORN OFFICERS ON DUTY (INCLUDES MODIFIED)
OFF DUTY- 6 SWORN OFFICER OFF DUTY (INCLUDES 3 SECONDMENTS)
VACANCIES/FTE - 0 FTE VACANCIES
CIVILIAN POSITIONS - 8 POSITIONS
CIVILIAN EMPLOYEES - 8 EMPLOYEES
ON DUTY - 8 CIVILIANS ON DUTY
VACANCIES/FTE - 0 FTE VACANCIES

Human Resources Report

SWORN POSITIONS

SENIOR LEADERSHIP - 4
PATROL - 24
TRAFFIC - 5
K9 - 1
CID - 6
FIS (IDENT) - 1
COMMUNITY RELATIONS - 1
COURT SUPPORT - 1
SWORN TOTALS - 43

GENDER SWORN

MALE - 33
FEMALE - 10

LANGUAGE SWORN

ENGLISH - 38
ENGLISH/FRENCH/OTHER - 5

2024 RETIREES

EUGENE BELLIVEAU
CRAIG MACDOUGALL
JEFF GIGGEY

2024

CADET SPONSORSHIP PROGRAM
MAX LAHEY

CIVILIAN POSITIONS

EXECUTIVE ASSISTANT TO CHIEF - 1
EXECUTIVE ASSISTANT - GENERAL - 1
ADMINISTRATIVE ASST RECEPTION - 1
ADMINISTRATIVE ASST COURT - 1
ADMINISTRATIVE ASST GENERAL - 1
ACCOUNTS OFFICER - 1
MGR OF INFO TECH - 1
MGR HUMAN RESOURCES - 1
CIVILIAN TOTALS - 8

GENDER CIVILIAN

MALE - 1
FEMALE - 7

LANGUAGE CIVILIAN

ENGLISH - 6
ENGLISH/FRENCH/OTHER - 2

NEW HIRES 2024

JUSTINE DOW
JOHN BAXTER
OWEN THOMPSON
RENAN WOLF
ALICIA CONLEY
JORDAN STEELE
TOM LUNGOWSKI

New Hires

Cst. Tom Lungowski

Cst. Jordan Steele

Cst. John Baxter

Cst. Owen Thompson

Cst. Renan Wolf

Cst. Max Lahey



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Cadet Sponsorship Program

In response to increasing staffing demands and industry shortages, the KRPF Cadet Sponsorship Program is a joint initiative between the Kennebecasis Regional Police Force and the Atlantic Police Academy whereby potential candidates are pre-screened for employment and supported through a rigorous admissions process to the Police Academy.

Upon admission to the Police Academy, sponsored cadets receive peer support through the program; financial support toward tuition; have access to opportunities to see policing in action; and a paid on-the-job training experience. Upon successful graduation, cadets are offered full-time employment with the police force.

Cadet John Baxter

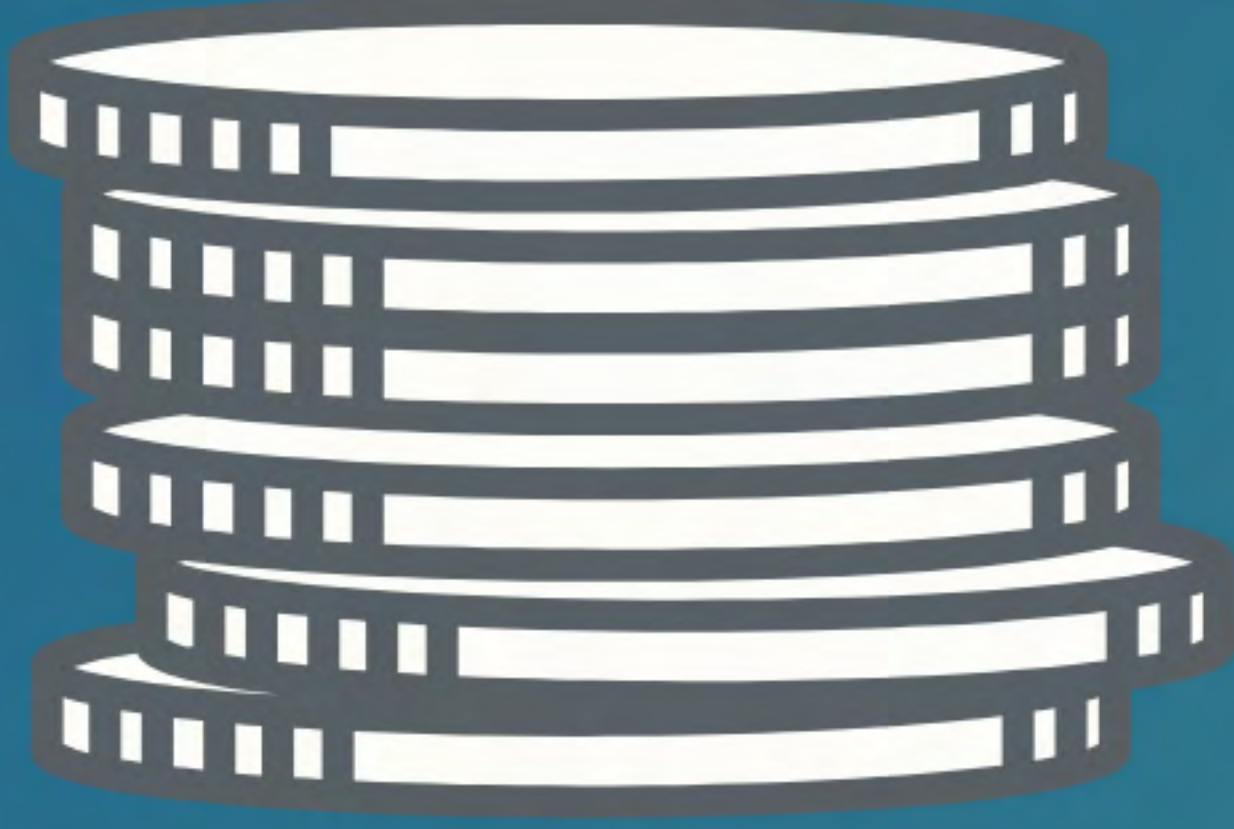
Cadet Owen Thompson

Cadet Renan Wolff

Cadet Max Lahey



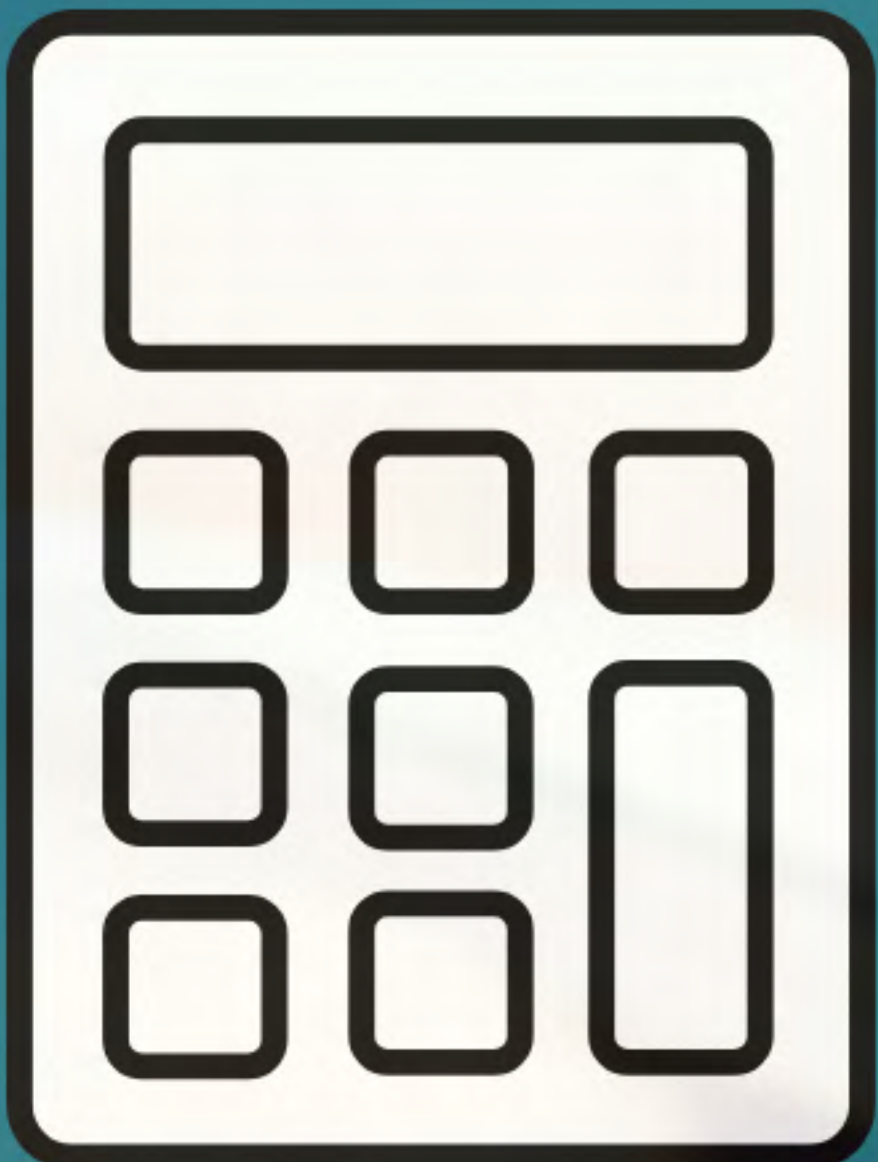
BUDGET INFORMATION



**SALARIES &
BENEFITS ARE
75.04% OF THE
BUDGET**



**SALARIES & BENEFITS
\$6,453, 357
BUDGET \$8,599,690**



**OPERATIONS &
MAINTENANCE
IS 24.96% OF
THE BUDGET**



SURPLUS \$98,464

PUBLIC COMPLAINTS

MONTH	TOTAL COMPLAINTS	TYPE OF COMPLAINTS			STATUS OF COMPLAINTS	
		MEMBER COMPLAINTS	NB POLICE ACT		ACTIVE FILES	CONCLUDED FILES (running total)
			Conduct	Service		
JANUARY	1	0	1	0	0	1
FEBRUARY	1	1	0	0	0	2
MARCH	2	1	1	0	0	4
APRIL	2	0	1	1	3	6
MAY	4	3	0	1	2	10
JUNE	0	0	0	0	0	10
JULY	3	2	0	1	0	13
AUGUST	2	1	0	1	1	14
SEPTEMBER	0	0	0	0	0	15
OCTOBER	0	0	1	0	0	15
NOVEMBER	0	0	0	0	0	15
DECEMBER	0	0	0	0	0	15

USE OF FORCE STATISTICS

In 2024, 15 USE OF FORCE reports were submitted to the Province of New Brunswick.

A Use of Force Incident Report (Form P114) is required whenever while on duty a member uses force that meets a predetermined criteria as prescribed by the New Brunswick Policing Standards.

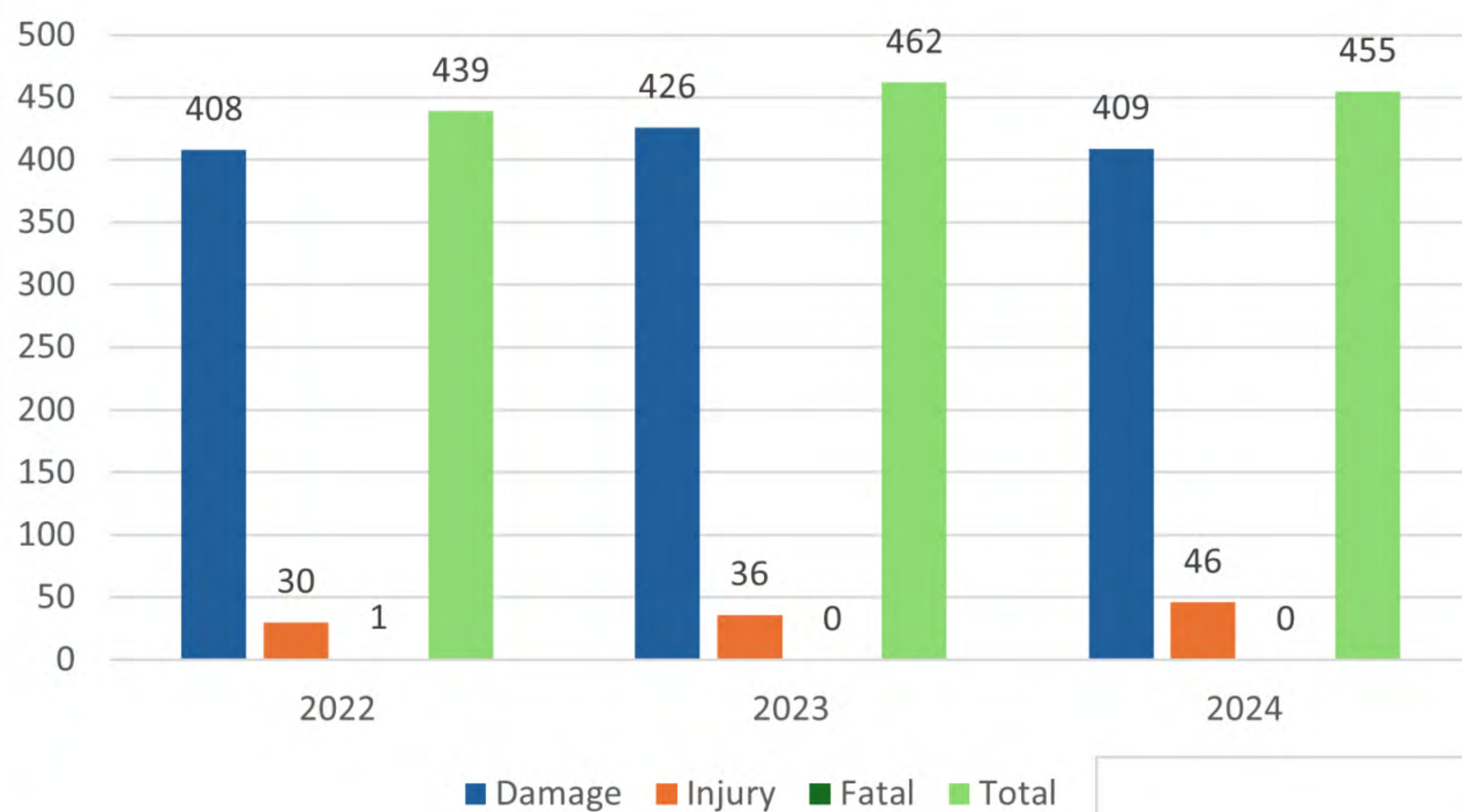
CALLS FOR SERVICE POLICE

Reported Occurrences

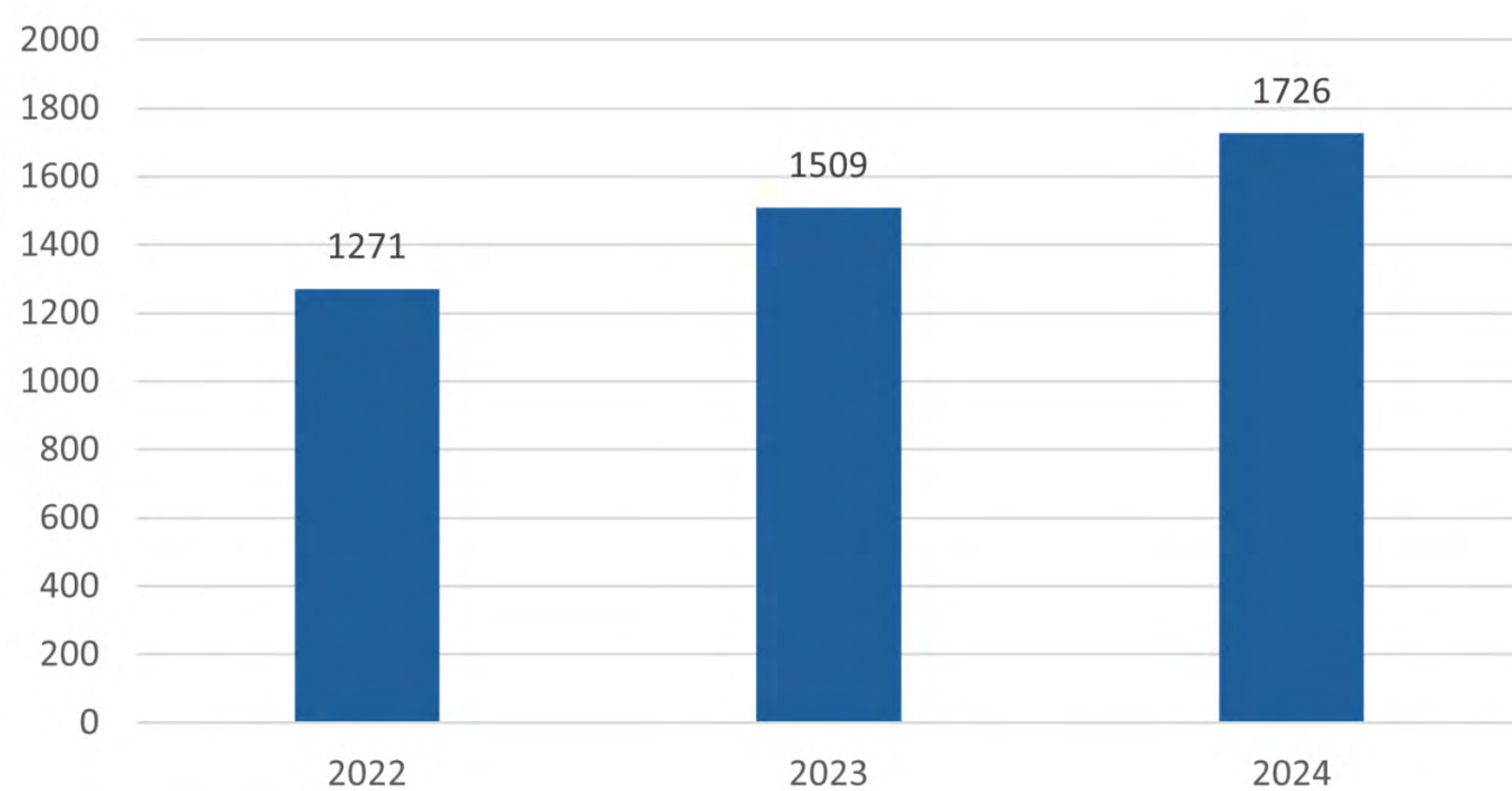
Crime Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
TOTAL COMPLETED CALLS	388	417	407	389	480	452	436	534	490	467	398	439
TOTAL FILES CREATED	210	202	232	223	260	239	197	231	234	257	209	216
POPA/M Tickets/E Tickets	91	123	163	92	119	148	163	188	163	158	182	117
Bylaw Tickets	14	15	3	1	7	0	5	7	0	0	0	1
Crimes Against Persons	18	11	13	7	12	7	8	9	11	11	3	7
Property Crime	24	27	27	40	34	30	16	16	25	23	20	16
Other CC	6	6	7	8	6	7	7	7	8	4	2	3
Traffic Collisions (Non-Injury)	40	27	35	24	25	34	23	30	46	36	43	53
Fatal and Injury Traffic Collisions	0	2	1	5	6	7	5	3	4	4	2	4
Intimate Partner Violence Files	20	18	13	17	10	7	13	17	19	22	19	31
Impaired Driving (All categories)	5	4	9	14	8	5	11	8	9	7	2	1
Mental Health Calls	8	11	9	8	17	18	7	16	14	12	11	6

2024

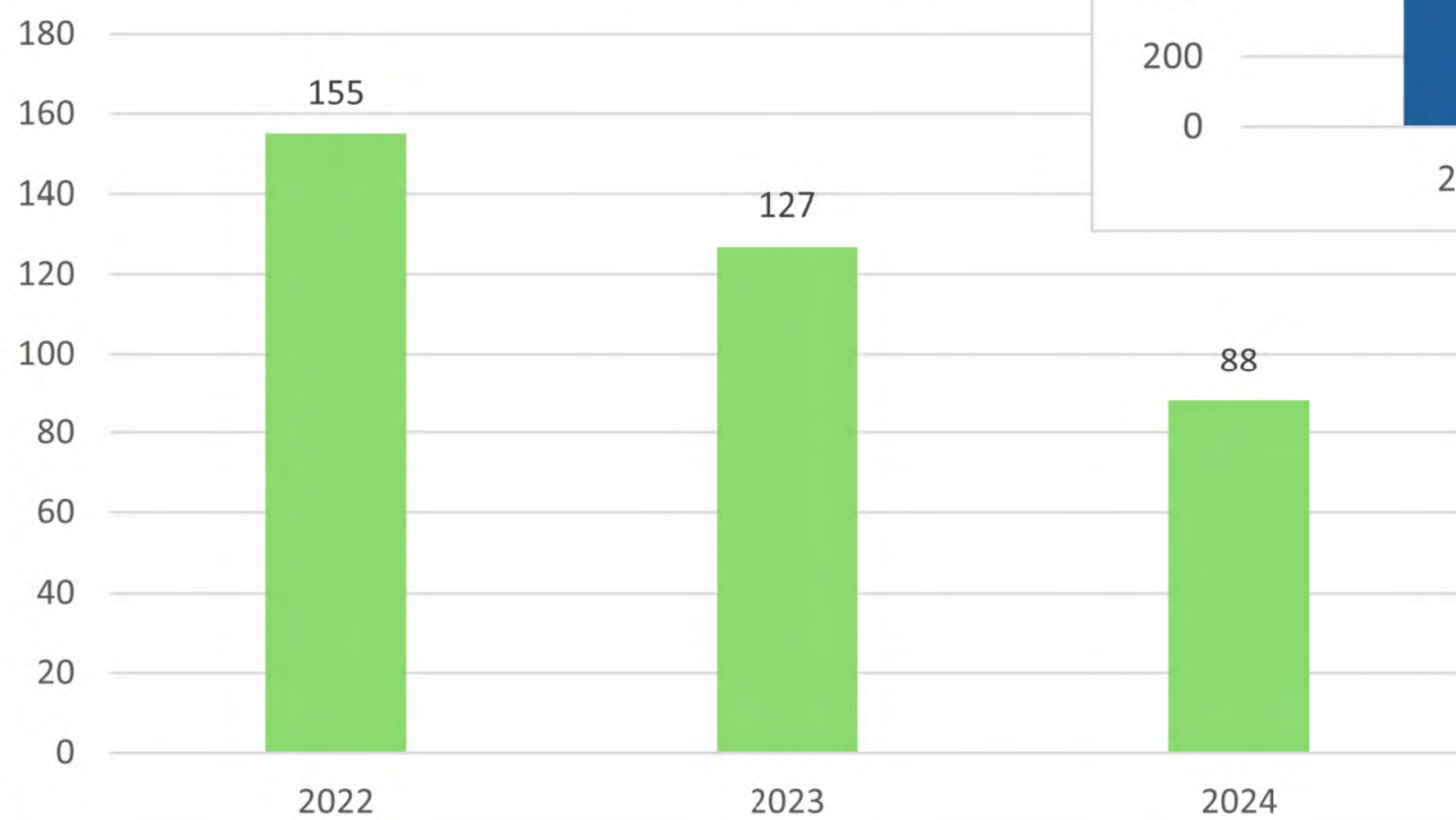
COLLISIONS



TRAFFIC TICKETS



IMPAIRED DRIVING



Traffic Stats



In February of 2024, the KRPF officially implemented the *New Brunswick Diversion Program* into our processes

Provincial Diversion

The term **Diversion** is used to describe the broad range of alternatives available to address offending behaviour outside the traditional justice system. The *New Brunswick Adult and Youth Diversion Programs* provide these alternatives through several programming options, including Alternative Justice Committees (Adult) or s. 18 Youth Justice Committees (Young Persons), Restorative Justice Processes, and General Diversion Programs.

Building Addition



KENNEBECASIS REGIONAL POLICE FORCE BUILDING ADDITION CONTRACT SIGNING

April 26th, 2024



Our Members

Our Members



Civilian

Staff



Our Board

Kennebecasis Regional Joint Board of Police Commissioners



Kevin Darling
Provincial
Representative
Board Chair



Kerri Luck
Town of Quispamsis
Councillor
Board Vice Chair



Vibuti Harquail
Town of Quispamsis
Representative
Secretary



Tiffany Mackay French
Town of Rothesay
Councillor



Mike Biggar
Town of Quispamsis
Councillor



Don Shea
Town of Rothesay
Councillor



Bob McLaughlin
Town of Quispamsis
Representative



John Buchanan
Town of Rothesay
Representative



Rob Simonds
Town of Rothesay
Representative

Governing Authority
& Budget Summary

The Kennebecasis
Regional Joint
Board of Police
Commissioners
helps oversee the
administrative
direction and
organization of the
force to help
maintain a
competent and
reliable police
service.

The board consist of
10 members, 8 of
whom are
appointed by the
Mayor of their
respective town
councils. One
member is
appointed by the
Department of
Public Safety and
the Chief of Police
as an ex-officio, non
voting member of
the board.



In 2024 the Kennebecasis Regional Police Force celebrated one of the largest contingents of promotions in the Force's history. We are incredibly proud to recognize this remarkable group of leaders who have been promoted to the ranks of Deputy Chief, Inspector, Sergeant and Corporal. They each embody the KRPF values, vision and community spirit. Their dedication and talent inspire us all and will be a perfect compliment to our existing members of all ranks.

Deputy Chief Mary Henderson

Inspector Colin Flynn

Sgt. Vernon Saunders

Sgt. Tom White

Sgt. Kelley McIntyre

Cpl. James McKay

Cpl. Rob Moore

Cpl. Shawn Toner

Cpl. Dylan Lisson

Cpl. Sebastien Lee

Promotions



L-R Sgt. Vern Saunders, Sgt. Tom White, Cpl. Rob Moore, Sgt. Kelley McIntyre, Cpl. Dylan Lisson, Cpl. Sebastien Lee, Cpl. James McKay, Cpl. Shawn Toner



Deputy Chief
Mary Henderson



Inspector
Colin Flynn



Awards & Recognition

Our KRPF Force Commendation Program aims to honor the outstanding dedication, bravery and service to our communities. These awards recognize the exceptional contributions of our members (both sworn and civilian) and citizens who go above and beyond to protect and serve our community.



Board of Police Commissioners Awards - Cpl. Lindsey Mott and Cpl. Mark Roberts

Community Service Gold Awards - Sgt. Kelleg McIntyre, Cpl. Shawn Toner

Civilians - Mary MacKinnon & Danielle Lee

Civilian Achiever Awards- Christian Brideau & Andrea Sherwood

Certificate of Merit Citizen Emma Grant

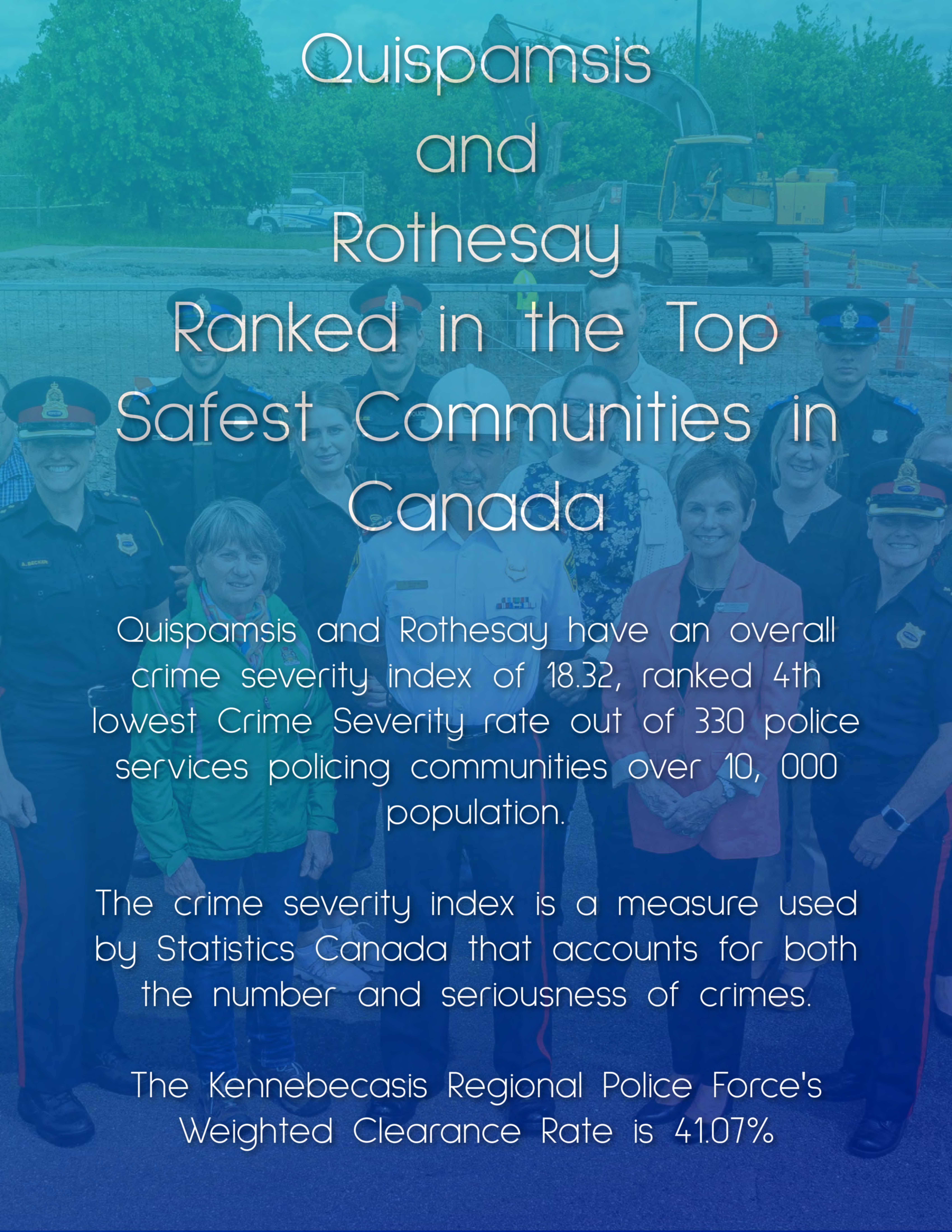
Civilian Long Service Award - Linda Russell



Each year, the Crime Prevention Association of New Brunswick and the Department of Justice and Public Safety recognize New Brunswickers who contribute their time, efforts, and expertise to preventing crime and building safer communities.

Inspector Anika Becker Received the Cst. Leo 'Tyler' Francis Memorial Award

Cst. Shannon MacDonald received a Certificate of Recognition

A group of police officers and community members are posed for a photo. In the background, a construction site is visible with a large excavator and some orange traffic cones. The entire image is covered with a semi-transparent blue filter. The text is overlaid on the image in a white, serif font.

Quispamsis and Rothesay Ranked in the Top Safest Communities in Canada

Quispamsis and Rothesay have an overall crime severity index of 18.32, ranked 4th lowest Crime Severity rate out of 330 police services policing communities over 10, 000 population.

The crime severity index is a measure used by Statistics Canada that accounts for both the number and seriousness of crimes.

The Kennebecasis Regional Police Force's Weighted Clearance Rate is 41.07%